

Dr. Ralph Hughes is a leadership subject matter expert, thought leader, keynote speaker, educator, author of *The Thinking Leader: Effective Lessons for Everyday Leadership*, *Public Speaking Insider Tips You Won't Find on Google*, host of the "LEAD with Dr. Ralph Hughes" leadership podcast, and founder of Leader Village, a non-profit dedicated to the development of young black males.

Dr. Hughes has over 30 years' of combined experience in leadership and leadership education. He was the driving force as the CEO, president, and founder of a leadership consulting firm, where he successfully led numerous organizations to achieve significant growth and success over a decade.

His passion for education was evident in his role as lead faculty area chair at the University of Phoenix, South Florida Ground Campus, where he taught innovative educational courses, contributing to the professional development of countless students for nearly 15 years. Dr. Hughes also briefly taught at Broward College, developed graduate-level courses at Nexus University, and is currently an adjunct instructor at Westcliff University.

Dr. Hughes' 28-year law enforcement career has been a rich tapestry of high points, with significant roles for the City of New York; the United States Department of State, Bureau of Diplomatic Security; the Department of Justice, Federal Bureau of Prisons; and the United States Judiciary.

Through Dr. Hughes' background and experience, he has trained thousands of people and given hundreds of lectures, presentations, seminars, and workshops on leadership, organizational behavior, entrepreneurship, public speaking, and criminal justice.

Dr. Hughes holds a doctorate in strategic leadership, a master's degree in organizational leadership, and a bachelor's degree in business management.

Dr. Hughes' research interests include intrinsic motivation, bridging the ties between the police and the community, African American studies, emotional intelligence, servant leadership, and emotional intelligence. He is originally from the Harlem section of Manhattan in New York City and has been residing in Florida since 2005. He spends his free time with his family, working out, jogging, riding his bicycle, training in Krav Maga (self-defense), and drafting movie screenplays.